



# MINISTERO DELLA DIFESA

DIREZIONE GENERALE PER IL PERSONALE CIVILE

3° REPARTO 8^ DIVISIONE 1^ SEZIONE

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M\_DGCIV

Prot. Nr.67621

Del 08/09/2010

PARTENZA

## A INDIRIZZI IN ALLEGATO

**OGGETTO:** candidature di dipendenti civili a posti a “status internazionale”. **Legge 27 luglio 1962 n.1114.**

seg.f.n. 70419 del 14/10/2009

Lo Stato Maggiore della Difesa ha reso noto che sono disponibili i posti a status internazionale presso il NURC di cui alla tabella sottoindicata.

I dipendenti civili dell'A.D., interessati all'iniziativa, dovranno inviare **(via e-mail)** entro il termine sottoindicato la propria candidatura, corredata dalla documentazione richiesta dal bando, all'Organismo Internazionale che ha promosso l'iniziativa e nel contempo altro originale di detta documentazione - unitamente alla prova dell'avvenuta ricezione della stessa da parte dell' Ente/Organismo che ha bandito il concorso - dovrà pervenire **(per posta ordinaria)** entro lo stesso termine al 3° Reparto – 8^ Divisione – 1^ Sezione di questa Direzione Generale .

Si fa presente, che il bando e la relativa modulistica possono essere scaricati direttamente dal sito di questa Direzione Generale [http:// www.persociv.difesa.it](http://www.persociv.difesa.it). **(nella sezione circolari ed altra documentazione).**

osto	Località	Descrizione	Pos.econ.richiesta	Lingua	Scadenza
N.9/2010	La Spezia (Italia)	“Physical Oceanographer”	Grado A4 (equiv.p.e.A3-F4)	inglese	23/09/2010
N.10/2010	La Spezia (Italia)	“Principal Scientist (Uderwater Adaptive Sampling Networks)”	Grado A4 (equiv.p.e.A3-F4)	inglese	29/09/2010

IL DIRETTORE DELLA DIVISIONE

(Dirigente Dr.ssa Marina MASSARUTI)

f.to



# NURC

<http://www.nurc.nato.int>

a NATO Research Centre  
un Centre de Recherche de l'OTAN



PARTNERING  
FOR MARITIME  
INNOVATION

## Vacancy Announcement Vacancy 9/2010 Physical Oceanographer, NATO Grade A4 NATO Undersea Research Centre, La Spezia, Italy

The NATO Undersea Research Centre (NURC) seeks a qualified Physical Oceanographer as Head of the Environmental Modeling and Prediction Team within the Applied Research Department. NURC conducts a basic and applied research program that is dedicated to fulfilling NATO's Operational Requirements in the maritime environment and undersea domain with an interdisciplinary scientific complement of more than 40 scientists drawn from NATO member nations on a rotational basis. Unique in its international makeup, NURC maintains a strong reputation for bringing the best and brightest scientists in undersea disciplines together to solve future problems, and has been an international leader in underwater research for over fifty years. Technical support is provided by a permanent staff, trained in the related engineering disciplines. The Centre operates two of the finest research vessels in the world, the *Alliance* and the *Leonardo*. NURC is one of three research and technology organizations in NATO.

In addition to the attached generic job description, the principal duties and qualifications are as follows:

### RESPONSIBILITIES:

This Environmental Modeling and Prediction Team composed of ocean scientists and scientific assistants perform research on shallow water, coastal and small-scale oceanographic processes and on methods for environmental prediction. These capabilities are intended to support various operations in the littoral environment. One of the main strengths of the centre's work in oceanography is to conduct experimental work at-sea. Current research interests in this area include:

- All-weather environmental characterization using mobile platforms and remote sensing including uncertainty.
- Use of underwater vehicles (UV) such as AUVs and gliders in oceanographic data collection
- On-scene tactical predictions using improved numerical forecasts and multi-model data fusion
- Decision making using timely environmental information
- Impact of oceanographic variability and uncertainty on operations.

The Head of the Environmental Modeling and Prediction Team will lead and advance the centre's research activities in the area of physical oceanography. The principal research focus is on characterization and prediction of the ocean and atmosphere in littoral areas.

He/she will provide support to other centre research projects such as marine mammal risk mitigation, underwater acoustics and underwater networking that require participation of a physical oceanographer.

### Additional duties include:

Work in close collaboration with the Department Head on the overall coordination of oceanographic and environmental prediction efforts within NURC.

Promote the NURC programme of work among other research, technical and military organizations and develop cooperative efforts and scientific proposals to perform joint research work among institutions.

Document the performed work in published reports, technical and scientific documentation in the centre, refereed scientific journals and external presentations.

Supervise and mentor scientists and other team members.

Duties at sea may be required in the execution of sea trials on any of the centre's ships or other ships or platforms that may be involved.

Research scientists will have the opportunity to propose and conduct individual research projects related to one of the above programs

#### **ESSENTIAL QUALIFICATIONS:**

1. Masters degree in physical oceanography, meteorology or related field. A Ph.D. is desired. Commensurate experience will be considered in lieu of an advanced degree for a highly qualified candidate with particular abilities and skills of interest to the centre.
2. Senior-level professional experience in the areas of physical oceanography, meteorology or a related subject.
3. Experience (including education) conducting research in one or more of the following areas should be demonstrated in the application:
  - Ocean processes and dynamics including air-sea interaction
  - Collection and processing of oceanographic data,
  - Ocean remote sensing
  - Oceanographic equipment and instrumentation, both in situ and mobile platforms (AUVs and gliders)
  - Ocean or atmosphere numerical modeling.
  - Operational Oceanography
4. Proven ability to plan and conduct sea trials and operations at sea including experience as scientist in charge. Participation in a minimum of 5 at-sea experiments or field trials is desired.
5. Experience in organizing and leading technical projects. More than 5 years' experience in planning, proposing and/or managing research programmes is desired
6. A reputation as a leading scientist in the field as evidenced by a record of publications and technical reports and other accomplishments
7. Excellent numerical modeling and data analysis skills.
8. Ability to perform scientific programming using standard software and operating systems such as unix, linux, matlab, c++, etc.
9. Successful collaborative research with international seagoing organizations

#### **PERSONAL ATTRIBUTES:**

Able to conduct applied scientific research, to produce novel ideas and a desire to contribute personally to the project work. Tact, perseverance, adaptability and good communications skills are essential. Individuals must be self motivating, and have the ability to work harmoniously with colleagues, and other staff both civilian and military and from private scientific or industrial organizations.

#### **CONTRACT**

The attention of candidates is drawn to the fact that this is a research post in a scientific establishment therefore the successful candidate will be offered a definite duration contract not exceeding three years' duration which, subject to satisfactory performance and organizational requirements, may be renewed by mutual consent for further periods of up to two years.

NURC offers a comprehensive benefits package including tax-free remuneration, 6 weeks annual vacation, life and medical insurance, a retirement plan, educational allowance for dependent children and paid travel to the home country for the member and family every two years.

#### **APPLICATION PROCEDURE**

Qualified candidates must submit a curriculum vita and completed official NURC application form (available at <http://www.nurc.nato.int/employment/app-form.rtf>) indicating vacancy number and job title. A cover letter explaining how their experience and qualifications fit them to the specified requirements should also be included. Applications are to be submitted electronically to: [recruitment@nurc.nato.int](mailto:recruitment@nurc.nato.int) (the application form and ant supporting documents must be sent as a single word document). Applications will be accepted and considered until **8 October 2010**.

**Notes for candidates:** the candidature of NATO redundant staff will be considered and evaluated before any other candidature.

**Notes for NATO civilian personnel officers/human resources managers:** if you have any qualified redundant staff of same grade, please advise NURC either by message or e-mail ([recruitment@nurc.nato.int](mailto:recruitment@nurc.nato.int)) no later than 24 September 2010.

**Remarks:** only nationals of the 28 NATO member countries can apply for vacancies at NURC. The NATO member countries are: Albania, Belgium, Bulgaria, Canada, Croatia, Czech Republic, Denmark, Estonia, France, Germany, Greece, Hungary, Iceland, Italy, Latvia, Lithuania, Luxembourg, Norway, Poland, Portugal, Romania, Slovakia, Slovenia, Spain, the Netherlands, Turkey, United Kingdom, and United States.

**POC:** Human Resources Branch ([recruitment@nurc.nato.int](mailto:recruitment@nurc.nato.int))

Attachment: NATO Job Description TRC RAX 0050

## NATO JOB DESCRIPTION

Printed: 08/10/2009 11:01:37  
ECR Details Verified

### PART I - JOB IDENTIFICATION

<b>Job Title</b>	Scientist	<b>Date</b>	13 Jan 2009
<b>PE Post Number</b>	TRC RAX 0050	<b>Command</b>	Allied Command Transformation
<b>Rank/Grade</b>	A-4	<b>HQ</b>	NATO Undersea Research Centre ISPE
<b>Nationality</b>		<b>Division</b>	Research Division
<b>Service</b>		<b>Branch</b>	Applied Research Department
<b>Job Code</b>	520A/525K	<b>Duty Location</b>	La Spezia (ITA)

### PART II - PE DETAILS

#### A. POST CONTEXT

- The NATO Undersea Research Centre (NURC) develops technology that will facilitate the transformation of NATO military capabilities and is a focus for partnering in maritime innovation for NATO Commands and the NATO Nations. The Research Division is comprised of the Applied Research and Systems Technology Departments and supported by Programme Management. The Centre's Programme of Work is conducted in these two scientific departments oriented respectively toward systems research and physical processes research. -

#### B. REPORTS TO

Scientist, TRC RAX 0010.

#### C. PRINCIPAL DUTIES

The incumbent's duties are:

Principal Scientists may be assigned as Programme Managers, Team Leaders and/or perform individual research. The incumbent's duties are:

1. Programme Manager.
  - a. Develop, articulate and defend the Centre's Master Plan for the Thrust Area.
  - b. The oversight and management of Thrust Area programme and project planning including supervision and mentoring of assigned staff.
  - c. The overall execution of the Thrust Area Plans including:
    - (1) Trade-offs among performance, schedules and costs.
    - (2) Tracking, managing and reporting risks (technical, resource, other).

(3) Timely delivery of outputs.

(4) Documentation and reporting on activities and outputs.

d. Conduct market surveys to identify new business opportunities and propose project to exploit the Centre's technology base.

e. Survey national research, technology, and development programmes for indications of future R&T directions in order to anticipate national acquisition trends and developments of interest to the Centre.

f. Develop and implement strategies to actively engage other NATO bodies, agencies, and commands in the Centre's programme.

2. Team Leader.

a. Technical leadership and direction for the Group and technical consultation for other groups and Programme Managers.

b. Management of the Group including supervision and mentoring of staff.

c. Advice and support to the multiyear Thrust Area Master Plan for the Programme of Work and the development of corresponding plans for the assigned components including resources.

d. Direction, control and coordination of activities within his/her Group in implementing the Programme of Work.

e. Monitors the activities of the group on support of Centre projects.

f. Advising the Department Head on issues related to the Group area of expertise.

3. Individual Research.

a. The investigation of maritime research problems either as an individual scientist working essentially on his/her own or as the leader of a small team.

b. Carrying out and documenting experimental or theoretical investigations as part of a team working on maritime research problems assigned to it in implementation of the Programme of Work.

c. Conception, design and development of advance equipment, demonstrators, or facilities.

The following duties are required of all members of the grade:

1. In the light of the experience expected in this grade, the provision of guidance and instruction to other members of the scientific and technical staff who may be assigned to him/her.

2. Promoting and maintaining close relations with other scientists or military staff concerned with similar or related problems within the NURC and in national or international scientific establishments and military headquarters.

3. Keeping himself/herself and the directorate informed about NATO activities in the various member countries that are relevant to the current and future activities of the NURC and to the exploitation of NURC products and knowledge.

4. Interaction with national and international scientific establishments in order to remain abreast of the latest technical and scientific principles and practices on matters pertaining to his/her component of the Programme of Work as well as potential exploratory research areas and technology watch activities.

Legal authority is held: None

Budget authority is held: None

Decision authority is held: None

There are no first line reporting responsibilities.

## **D. ADDITIONAL DUTIES**

1. The incumbent may be required to perform his or her duties onboard NURC's vessels and may be called upon to perform like duties elsewhere in the organisation.

2. Flexibility Clause: In order for the command to deal with emergent requirements, the incumbent may be required to perform other related duties as directed (in particular, the incumbent can expect to work as a member of Working Groups, Project Teams, etc. for defined periods of time). Additionally, the incumbent may also be reassigned as directed by the Deputy Director for up to 180 days (and where necessary in excess of 180 days with the agreement of the incumbent).

3. Annual TDY Requirement: The incumbent can expect to go on TDY both within and outside NATO's boundaries.

The employee may be required to perform a similar range of duties elsewhere within the organisation at the same grade without there being any change to the contract

The work is normally performed in a typical Office environment. Normal Working Conditions apply. The risk of injury is categorised as: No Risk

## PART III – QUALIFICATIONS

### A. ESSENTIAL QUALIFICATIONS

#### 1. Professional/Experience

##### **Primary: 520A Engineering and engineering trades**

The study of engineering and engineering trades without specialising in any of the detailed fields. (specialisation: Engineering (broad programmes)) [Ref: UNESCO ISCED 1997:520]

**Primary Skill Level: Initiate or influence:** Has defined authority and responsibility for all aspects of a significant work area, including functional, financial and quality aspects. Establishes organisational objectives, delegates assignments and is accountable for actions taken by self and subordinates. Influences policy formation on contribution of specialisation to operational or transformational objectives. Executes leadership and influences and persuades subordinates, peers and external organisations, HQs and agencies. Decisions impact the functional area of the enterprise, achievement of organisational objectives and financial performance. Work involves creative application of specialist and/or management principles. Develops high level relationships with external organisations, HQs and agencies. Influences internally and externally at senior management level. Executes highly complex work activities covering, technical, financial and quality aspects and contributing to formulation of the strategy and policies of the functional area. Able to absorb complex technical information and communicate effectively at all levels to both specialist and non-specialist audiences. Responsible to assess and evaluate risks and to understand the implications of new concepts, technologies and trends. Has a broad understanding of the enterprise and deep understanding of the functional areas. Responsible to keep skills within the assigned functional area up to date and to maintain awareness of developments in the wider area of enterprise activities. [Ref: NATO adaptation of SFIA v3 2005:Generic Level Description]

- a. 4 years post-graduate experience in research related to the maritime environment, systems or operations.
- b. Demonstrated leadership ability and experience in the management of research efforts.
- c. Recognized achievement in research.
- d. A more specific statement of required education and training may be developed at the time of recruitment in order to address the specific needs of the Programme of Work.

##### **Secondary: 525K Motor vehicles, ships and aircraft**

The study of designing, developing, producing, maintaining, diagnosing faults in, repairing and servicing motor vehicles, including earth moving equipment and agriculture machines. Typical is the combining of studies in both metal structures and motors. (specialisation: Maritime engineering) [Ref: UNESCO ISCED 1997:525]

**Secondary Skill Level: Initiate or influence:** Has defined authority and responsibility for all aspects of a significant work area, including functional, financial and quality aspects. Establishes organisational objectives, delegates assignments and is accountable for actions taken by self and subordinates. Influences policy formation on contribution of specialisation to operational or transformational objectives. Executes leadership and influences and persuades subordinates, peers and external organisations, HQs and agencies. Decisions impact the functional area of the enterprise, achievement of organisational objectives and financial performance. Work involves creative application of specialist and/or management principles. Develops high level relationships with external organisations, HQs and agencies. Influences internally and externally at senior management level. Executes highly complex work activities covering, technical, financial and quality aspects and contributing to formulation of the strategy and policies of the functional area. Able to absorb complex technical information and communicate effectively at all levels to both specialist and non-specialist audiences.

Responsible to assess and evaluate risks and to understand the implications of new concepts, technologies and trends. Has a broad understanding of the enterprise and deep understanding of the functional areas. Responsible to keep skills within the assigned functional area up to date and to maintain awareness of developments in the wider area of enterprise activities. *[Ref: NATO adaptation of SFIA v3 2005:Generic Level Description]*

None

## 2. Education/Training

Masters Degree or equivalent in maritime, marine, mechanical engineering, or naval engineering, engineering or related discipline and 4 years post related experience

## 3. Security Clearance

NATO SECRET

## 4. Language

English SLP 3333 (Listening, Speaking, Reading and Writing)

NOTE: The work both oral and written in this post and in this Headquarters as a whole is conducted mainly in English.

## 5. Standard Automatic Data Processing Knowledge

Word Processing:	Working Knowledge
Spreadsheet:	Working Knowledge
Graphics Presentation:	Working Knowledge
Database:	Working Knowledge
eMail Clients/Web Browsers:	Working Knowledge
Web Content Management:	Basic Knowledge

## B. DESIRABLE QUALIFICATIONS

### 1. Professional/Experience

- Specific Experience: a. Capability to maintain professional qualifications through continued education to remain abreast of the latest technical and scientific principles and practices.
- b. Experience with the ISO 9000 or similar Quality Management System.
- c. Experience in an international organisation.

### 2. Education/Training

Doctorate (PhD)

### 3. Language

English 4444



## **C. CIVILIAN POSTS**

### **1. Personal Attributes**

The incumbent must be highly articulate and persuasive possessing tact and diplomacy. He/She must have a proven ability to work with no supervision and is expected to be a proactive self-starter. Must possess keen perception and apply sound judgement, which must take due account of political realities. Frequent requirement for original thought. The incumbent must be capable of working in a demanding environment, be clear, concise, and convincing in written and oral presentations, and flexible in response to changing requirements. He/She must also have:

- Proven ability to work successfully with military staff.
- Demonstrated leadership and management capabilities.
- Personal qualities of tact, judgement and adaptability.
- Ability to tactfully and effectively interface with senior management personnel, peers, and subordinates.
- Good political awareness and motivational and listening skills.
- A sense of diplomacy and propriety in order to work harmoniously with colleagues and other staff, both civilian and military, as well as with staff from private scientific/industrial organisations.

### **2. Managerial Responsibilities**

Supervision of a Group. Heads a unit, which involves the direction, planning and coordination of diverse subjects. This work involves projects and programmes which engage multiple parts of the organisation and often involves interaction with external organisations.

### **3. Professional Contacts**

Often involved in significant discussions at senior committee level with representatives of NATO nations or other NATO bodies on behalf of the NURC. Has a regular professional contact typically at senior management level inside and outside the Centre. Develops policy and processes which requiring explanation, discussion, persuasion and approval of actions. Requires good negotiating skill, tact and persuasion.

### **4. Contribution to the Objectives**

Provides leadership in several key aspects of the performance of the Programme of Work. Acts as a group leader for a group of scientists organised by disciplines and as a senior researcher.

### **5. Work Environment**

The work is normally performed in a typical Office environment. Normal Working Conditions apply. The risk of injury is categorised as: No Risk

**Vacancy No. 10/2010: Principal Scientist (Underwater Adaptive Sampling Networks)**

NATO grade: A4

Applications are being accepted from qualified candidates for Principal Scientist (Integrated Project Leader) at NURC.

**A. General**

A NURC Integrated Project (IP) is a focused effort to demonstrate a new level of technical capability in accomplishing maritime security missions. Increasing levels of capability deliver reduced risk and expanded options for maritime security and naval operations. Technical capabilities are based on prototype integrated systems, and measured by at-sea system performance, cost-effectiveness and reliability. An IP capitalizes on state-of-the-art science and technology and meets the engineering challenge of integrating continuously advancing components into a series of stable, robust, upgradable systems. Scalability, affordability, deployability and interoperability are desired features of all prototype systems sought.

We are seeking innovative scientists and engineers with high quality technical credentials and demonstrated leadership qualities to manage an IP in Underwater Adaptive Sampling Networks. The candidate will formulate and lead a sequence of coherent research tasks that deliver in well-defined stages game-changing capabilities in undersea surveillance using multiple autonomous vehicles (undersea and surface).

**B. The Project**

This project will deliver a system of networked underwater sensors, static and mobile, capable of detecting, classifying and tracking underwater threats. Tasks include system concepts for littoral reconnaissance and surveillance, communication and networks in the maritime environment, and decision support. The project end-state is the demonstration of a networked, multistatic undersea surveillance capability in a shallow water environment. Candidate sensing technologies include non-acoustics (magnetics, electric field and/ or pressure) and multistatic active acoustics.

**C. Responsibilities and duties of the post**

The Integrated Project Leader for Underwater Adaptive Sampling Networks will plan, organize and manage resources to bring about the successful completion of specific project goals and objectives. Execution responsibilities include subsystem specification, resource estimation, task scheduling, risk analysis and mitigation, personnel management and recruiting, and deliverable metrics.

Surveillance and reconnaissance strategies in the ocean depend on the temporal and spatial scales of interest and the target characteristics. Small coastal areas, straits and choke points can be effectively monitored with high-resolution fixed systems. Such approaches rapidly diminish in practicality as spatial domains increase. Areas exceeding 100 km x 100 km that need to be monitored for weeks to months (tactical scales) will inevitably be under sampled and/or aliased. The incumbent will develop an IP that demonstrates autonomous undersea surveillance on tactically relevant time and space scales. Issues include the performance metrics of various sparse sampling architectures, optimum platform and sensor diversity to minimize false alarms, adaptive behavior for maximum detection and interception skill, potential equilibrium states based on game theory, and multi-objective optimization for maximum persistence and coverage. Specific task-related behaviors will be built on a core of generic, open source tools for generalized cooperative behavior. Performance metrics will be derived including the value of the options they provide in uncertain and unexpected circumstances.

The first generation of cost-effective autonomous underwater and surface vehicles has now matured to the state where groups of vehicles can be networked to maximize performance for defined missions such as environmental measurement, mine countermeasures, antisubmarine warfare and maritime surveillance. Such networks also provide expanded options for communication and energy management. The incumbent will assess the many trade-offs inherent in such an approach and construct and manage an integrated project that creates maximum operational value in undersea surveillance for the available investment cost.

#### **D. Essential Qualifications**

##### **1. Professional/Experience:**

- A minimum of 5 years postgraduate experience in basic or applied research as a senior scientist or engineer with demonstrated knowledge in fields related to autonomous maritime vehicles such as robotics, perception, cooperative behavior, artificial intelligence, human-machine interfaces, local area networks, acoustic communication, control theory, sensors.
- Broad knowledge of science and technology with demonstrated capability to capitalize on cross-disciplinary synergies.
- Proven ability to plan and conduct sea trials and lead operations at sea.
- Demonstrated project management skills including technical risk assessment and mitigation, cost accounting, resource allocation and personnel supervision.
- Strong research record as evidenced by peer-reviewed publications and well-written technical reports.

**2. Education/Training:** A postgraduate degree in acoustics, oceanography, physics, engineering, operations research or a related field. Commensurate experience will be considered in lieu of an advanced degree for a highly qualified candidate.

**3. Security Clearance.** NATO Secret (security clearance will be initiated for the successful candidate soon after acceptance of the employment offer).

**4. Language.** English 3333

##### **5. Standard Automated Data Processing (ADP) Knowledge.**

- a. Word Processing: Working Knowledge
- b. Spreadsheet: Working knowledge
- c. Graphics Presentation: Working knowledge
- d. Database: Working Knowledge
- e. Project Management: Working Knowledge

#### **E. Desirable Qualifications**

- 1. Professional/Experience.** The ability to clearly communicate objectives and results to non-experts is highly desirable. Experience in underwater surveillance and reconnaissance is desirable. Past experience in an international environment is desirable.
- 2. Education/Training.** PhD in acoustics, oceanography, physics, engineering, operations research or a related field.

#### **F. Civilian Posts**

- 1. Personal Attributes:** The successful candidate will participate in stimulating, collaborative research and contribute significantly to a culture of innovation at NURC. Individuals must be self motivated, and have the temperament to work harmoniously with a wide diversity of colleagues and staff from civilian, military, academic and industrial organizations. The successful candidate should also demonstrate creative and critical thinking and sound technical judgment based on rigorous analysis and be open to new ideas.

- 2. Managerial Responsibilities:** Will be both a team leader and the champion of a new paradigm. Team leadership requires clear communication of expectations, mentoring, flexibility and constructive feedback. New paradigms are likely to be disruptive, and the ideal IP Leader must have persistence, integrity and resilience to meet both technical and non-technical challenges.
- 3. Professional Contacts:** Regular professional contacts with others inside and outside the centre.
- 4. Work Environment:** This work is normally performed in an office environment. However, experimentation at sea on any of the Centre's ships or other ships or platforms may be required.

## **G. Contract**

The successful candidate will be offered a definite duration contract not exceeding three years' duration which, subject to satisfactory performance and organizational requirements, may be renewed by mutual consent for further periods of up to two years. NURC offers a comprehensive benefits package including tax-free remuneration, 6 weeks annual vacation, life and medical insurance, a retirement plan, educational allowance for dependent children and paid travel to the home country for the member and family every two years.

## **H. Application Procedures**

Qualified candidates must submit a Curriculum Vita and the official NURC application form (available at <http://www.nurc.nato.int/employment/app-form.rtf>) indicating vacancy number and job title. A cover letter explaining how their experience and qualifications fit the specified requirements should also be included. Copies of certificates documenting the highest level of education required by the job description must be submitted together with the application form. Applications must be submitted electronically to: [recruitment@nurc.nato.int](mailto:recruitment@nurc.nato.int) (application form and its supporting documents such as continuation sheets and copies of certificates, must be sent as a single word document).

Applications will be accepted and considered until 14 October 2010

**Notes for candidates:** the candidature of NATO redundant staff will be considered and evaluated before any other candidature.

**Notes for NATO Civilian Personnel Officers/Human Resources Managers:** if you have any qualified redundant staff of same grade, please advise NURC either by message or e-mail ([recruitment@nurc.nato.int](mailto:recruitment@nurc.nato.int)) no later than 10 October 2010.

**Remarks:** only nationals of the 28 NATO member countries can apply for vacancies at NURC. The NATO member countries are: Albania, Belgium, Bulgaria, Canada, Croatia, Czech Republic, Denmark, Estonia, France, Germany, Greece, Hungary, Iceland, Italy, Latvia, Lithuania, Luxembourg, Norway, Poland, Portugal, Romania, Slovakia, Slovenia, Spain, The Netherlands, Turkey, United Kingdom, United States.

**POC:** Human Resources Branch ([recruitment@nurc.nato.int](mailto:recruitment@nurc.nato.int))

# NATO JOB DESCRIPTION

## PART I - JOB IDENTIFICATION

Job Title	Scientist			<i>Date</i> 15 Jan 2009
PE Post Number	TRC RRX 0070	Command	Allied Command Transformation	
Rank/Grade	A-4	HQ	NATO Undersea Research Centre ISPE	
Nationality		Division	Research Division	
Service		Branch	System Technology Department	
Job Code	520A/525K			
		Duty Location	La Spezia (ITA)	

## PART II - PE DETAILS

### A. POST CONTEXT

- The NATO Undersea Research Centre (NURC) develops technology that will facilitate the transformation of NATO military capabilities and is a focus for partnering in maritime innovation for NATO Commands and the NATO Nations. The Research Division is comprised of the Applied Research and Systems Technology Departments and supported by Programme Management. The Centre's Programme of Work is conducted in these two scientific departments oriented respectively toward systems research and physical processes research. -

### B. REPORTS TO

Scientist, TRC RRX 0010.

### C. PRINCIPAL DUTIES

The incumbent's duties are:

Principal Scientists may be assigned as Programme Managers, Team Leaders and/or perform individual research. The incumbent's duties are:

1. Programme Manager.
  - a. Develop, articulate and defend the Centre's Master Plan for the Thrust Area.
  - b. The oversight and management of Thrust Area programme and project planning including supervision and mentoring of assigned staff.
  - c. The overall execution of the Thrust Area Plans including:
    - (1) Trade-offs among performance, schedules and costs.
    - (2) Tracking, managing and reporting risks (technical, resource, other).
    - (3) Timely delivery of outputs.
    - (4) Documentation and reporting on activities and outputs.
  - d. Conduct market surveys to identify new business opportunities and propose project to exploit the Centre's technology base.
  - e. Survey national research, technology, and development programmes for indications of future R&T directions in order to anticipate national acquisition trends and developments of interest to the Centre.
  - f. Develop and implement strategies to actively engage other NATO bodies, agencies, and commands in the Centre's programme.
2. Team Leader.
  - a. Technical leadership and direction for the Group and technical consultation for other groups and Programme Managers.
  - b. Management of the Group including supervision and mentoring of staff.
  - c. Advice and support to the multiyear Thrust Area Master Plan for the Programme of Work and the development of corresponding plans for the assigned components including resources.
  - d. Direction, control and coordination of activities within his / her Group in implementing the Programme of Work.

- e. Monitors the activities of the group on support of Centre projects.
  - f. Advising the Department Head on issues related to the Group area of expertise.
3. Individual Research.
- a. The investigation of maritime research problems either as an individual scientist working essentially on his / her own or as the leader of a small team.
  - b. Carrying out and documenting experimental or theoretical investigations as part of a team working on maritime research problems assigned to it in implementation of the Programme of Work.
  - c. Conception, design and development of advance equipment, demonstrators, or facilities.
- The following duties are required of all members of the grade:
- 1. In the light of the experience expected in this grade, the provision of guidance and instruction to other members of the scientific and technical staff who may be assigned to him/her.
  - 2. Promoting and maintaining close relations with other scientists or military staff concerned with similar or related problems within the NURC and in national or international scientific establishments and military headquarters.
  - 3. Keeping himself/herself and the directorate informed about NATO activities in the various member countries that are relevant to the current and future activities of the NURC and to the exploitation of NURC products and knowledge.
  - 4. Interaction with national and international scientific establishments in order to remain abreast of the latest technical and scientific principles and practices on matters pertaining to his/her component of the Programme of Work as well as potential exploratory research areas and technology watch activities.

Legal authority is held: None

Budget authority is held: None

Decision authority is held: None

**THERE ARE NO FIRST LINE REPORTING RESPONSIBILITIES.**

#### **D. ADDITIONAL DUTIES**

- 1. The incumbent may be required to perform his or her duties onboard NURC's vessels and may be called upon to perform like duties elsewhere in the organisation.
- 2. Flexibility Clause: In order for the command to deal with emergent requirements, the incumbent may be required to perform other related duties as directed (in particular, the incumbent can expect to work as a member of Working Groups, Project Teams, etc. for defined periods of time). Additionally, the incumbent may also be reassigned as directed by the Deputy Director for up to 180 days (and where necessary in excess of 180 days with the agreement of the incumbent).
- 3. Annual TDY Requirement: The incumbent can expect to go on TDY both within and outside NATO's boundaries.

The employee may be required to perform a similar range of duties elsewhere within the organisation at the same grade without there being any change to the contract

The work is normally performed in a typical Office environment. Normal Working Conditions apply. The risk of injury is categorised as: No Risk

## **PART III – QUALIFICATIONS**

### **A. ESSENTIAL QUALIFICATIONS**

#### **1. Professional/Experience**

**Primary: 520A Engineering and engineering trades**

The study of engineering and engineering trades without specialising in any of the detailed fields. (specialisation: Engineering (broad programmes)) [Ref: UNESCO ISCED 1997:520]

**Primary Skill Level: Initiate or influence:** Has defined authority and responsibility for all aspects of a significant work area, including functional, financial and quality aspects. Establishes organisational objectives, delegates assignments and is accountable for actions taken by self and subordinates.

Influences policy formation on contribution of specialisation to operational or transformational objectives.

Executes leadership and influences and persuades subordinates, peers and external organisations, HQs and agencies. Decisions impact the functional area of the enterprise, achievement of organisational objectives and financial performance. Work involves creative application of specialist and/or management principles. Develops high level relationships with external organisations, HQs and agencies. Influences internally and externally at senior management level. Executes highly complex work activities covering, technical, financial and quality aspects and contributing to formulation of the strategy and policies of the functional area. Able to absorb complex technical information and communicate effectively at all levels to both specialist and non-specialist audiences. Responsible to assess and evaluate risks and to understand the implications of new concepts, technologies and trends. Has a broad understanding of the enterprise and deep understanding of the functional areas. Responsible to keep skills within the assigned functional area up to date and to maintain awareness of developments in the wider area of enterprise activities. [Ref: NATO adaptation of SFIA v3 2005:Generic Level Description]

- a. 4 years post-graduate experience in research related to the maritime environment, systems or operations.
- b. Demonstrated leadership ability and experience in the management of research efforts.
- c. Recognized achievement in research.
- d. A more specific statement of required education and training may be developed at the time of recruitment in order to address the specific needs of the Programme of Work.

### **Secondary: 525K Motor vehicles, ships and aircraft**

The study of designing, developing, producing, maintaining, diagnosing faults in, repairing and servicing motor vehicles, including earth moving equipment and agriculture machines. Typical is the combining of studies in both metal structures and motors. (specialisation: Maritime engineering) [Ref: UNESCO ISCED 1997:525]

**Secondary Skill Level: Initiate or influence:** Has defined authority and responsibility for all aspects of a significant work area, including functional, financial and quality aspects. Establishes organisational objectives, delegates assignments and is accountable for actions taken by self and subordinates. Influences policy formation on contribution of specialisation to operational or transformational objectives. Executes leadership and influences and persuades subordinates, peers and external organisations, HQs and agencies. Decisions impact the functional area of the enterprise, achievement of organisational objectives and financial performance. Work involves creative application of specialist and/or management principles. Develops high level relationships with external organisations, HQs and agencies. Influences internally and externally at senior management level. Executes highly complex work activities covering, technical, financial and quality aspects and contributing to formulation of the strategy and policies of the functional area. Able to absorb complex technical information and communicate effectively at all levels to both specialist and non-specialist audiences. Responsible to assess and evaluate risks and to understand the implications of new concepts, technologies and trends. Has a broad understanding of the enterprise and deep understanding of the functional areas. Responsible to keep skills within the assigned functional area up to date and to maintain awareness of developments in the wider area of enterprise activities. [Ref: NATO adaptation of SFIA v3 2005:Generic Level Description]

None

## **2. Education/Training**

Masters Degree or equivalent in maritime, marine, mechanical engineering, or naval engineering, engineering or related discipline and 4 years post related experience

## **3. Security Clearance**

NATO SECRET

## **4. Language**

English SLP 3333 (Listening, Speaking, Reading and Writing)

NOTE: The work both oral and written in this post and in this Headquarters as a whole is conducted mainly in English.

## **5. Standard Automatic Data Processing Knowledge**

Word Processing:	Working Knowledge
Spreadsheet:	Working Knowledge
Graphics Presentation:	Working Knowledge
Database:	Working Knowledge
eMail Clients/Web Browsers:	Working Knowledge



**B. DESIRABLE QUALIFICATIONS****1. Professional/Experience**

Specific Experience: a. Capability to maintain professional qualifications through continued education to remain abreast of the latest technical and scientific principles and practices.

b. Experience with the ISO 9000 or similar Quality Management System.

c. Experience in an international organisation.

**2. Education/Training**

Doctorate (PhD)

**3. Language**

English 4444

**C. CIVILIAN POSTS****1. Personal Attributes**

The incumbent must be highly articulate and persuasive possessing tact and diplomacy. He/She must have a proven ability to work with no supervision and is expected to be a proactive self-starter. Must possess keen perception and apply sound judgement. Frequent requirement for original thought. The incumbent must be capable of working in a demanding environment, be clear, concise, and convincing in written and oral presentations, and flexible in response to changing requirements. He/She must also have:

- Proven ability to work successfully with military staff.
- Demonstrated leadership and management capabilities.
- Personal qualities of tact, judgement and adaptability.
- Ability to tactfully and effectively interface with senior management personnel, peers, and subordinates.
- Good political awareness and motivational and listening skills.
- A sense of diplomacy and propriety in order to work harmoniously with colleagues and other staff, both civilian and military, as well as with staff from private scientific/industrial organisations.

**2. Managerial Responsibilities**

Supervision of a Group. Heads a unit, which involves the direction, planning and coordination of diverse subjects. This work involves projects and programmes which engage multiple parts of the organisation and often involves interaction with external organisations.

**3. Professional Contacts**

Often involved in significant discussions at senior committee level with representatives of NATO nations or other NATO bodies on behalf of the NURC. Has a regular professional contact typically at senior management level inside and outside the Centre. Develops policy and processes which requiring explanation, discussion, persuasion and approval of actions. Requires good negotiating skill, tact and persuasion.

**4. Contribution to the Objectives**

Provides leadership in several key aspects of the performance of the Programme of Work. Acts as a group leader for a group of scientists organised by disciplines and as a senior researcher.

**5. Work Environment**

The work is normally performed in a typical Office environment. Normal Working Conditions apply. The risk of injury is categorised as: No Risk



**ELENCO INDIRIZZI ALLEGATO ALLA CIRCOLARE N. 67621  
DEL 08/09/10**

**PER SUCCESSIVA RIPRODUZIONE E DISTRIBUZIONE A CURA  
DEGLI ENTI INTERESSATI**

DIFESA GABINETTO	ROMA
SEGRETERIE SOTTOSEGRETARI DI STATO ALLA DIFESA	LORO SEDI
STAMADIFESA	ROMA
STATESERCITO	ROMA
MARISTAT	ROMA
STATAEREO	SEDE
COMANDO SQUADRA AEREA	ROMA
SEGRETARIATO GENERALE DELLA DIFESA	
E DIREZIONE NAZIONALE DEGLI ARMAMENTI AA.GG.	ROMA
SEGRETARIATO GENERALE DELLA DIFESA	
E DIREZIONE NAZIONALE DEGLI ARMAMENTI – U.G.G.E.A.T.I	ROMA
SEGRETARIATO GENERALE DELLA DIFESA	
E DIREZIONE NAZIONALE DEGLI ARMAMENTI	
VI° REPARTO (EX TELEDIFE)	ROMA
CENTRO ALTI STUDI DIFESA	ROMA
SUPERCONSIGLIO	ROMA
SUPERPROCURAMILES	ROMA
PROCURAGENCORTMILES	ROMA
CORTMILES	ROMA
TRIBUNALE DI SORVEGLIANZA	ROMA
TRIBUNALE MILITARE	ROMA
TRIBUNALE MILITARE	NAPOLI
TRIBUNALE MILITARE	VERONA
CONSIGLIO MAGISTRATURA MILITARE	ROMA
BILANDIFE	ROMA
ISPEDIFE	ROMA
PERSOMIL	ROMA
PREVIMIL	ROMA
TERRARM	ROMA
NAVARM	ROMA
ARMAEREO	SEDE
GENIODIFE	SEDE
COMMISERVIZI	ROMA
DIFESAN	ROMA
CIVILSCUOLADIFE	ROMA
COMLOG E.I.	ROMA
NAVISPELOG	ROMA
COMLOG	SEDE



# NATO Undersea Research Centre

## Centre de Recherche Sous-Marine de l'OTAN

### APPLICATION FOR EMPLOYMENT

The originals of this form, duly completed, must be sent, by mail, to:

NATO Undersea Research Centre Viale S. Bartolomeo, 400 19138 La Spezia Italy  
Advance copies, however, may be sent via telefax or e-mail to the Personnel Section.

Telefax: +39 0187 527434  
Telephone: +39 0187 527339  
E-mail : recruitment@nurc.nato.int

CONFIDENTIAL

1. State reference number of the vacancy for which you are applying, or type of employment for which you are especially qualified.		RECENT PASSPORT-SIZE PHOTOGRAPH
2a. Have you previously submitted an application for employment with NURC? <input type="checkbox"/> Yes <input type="checkbox"/> NO If so, indicate vacancy number?		
2b. Have you previously submitted an application for employment with NATO? <input type="checkbox"/> Yes <input type="checkbox"/> No If so, when?		
3a. Surname		3b. Maiden name, if any
3c. First name		3d. Middle name(s)
3e. Title ( Mr. Mrs. Ms. Dr. / Rank )		
4a. Permanent address		4b. Postal address for correspondence (if different from 4a)
4c. Telephone Home: Office: Mobile:		4d. Telefax Home: Office:
4e. E-mail address		
4f. Security clearance Level: Expiration date :		
5. Marital status <input type="checkbox"/> Single <input type="checkbox"/> Married <input type="checkbox"/> Widowed <input type="checkbox"/> Divorced <input type="checkbox"/> Separated		

6a. Sex	6b. Date of birth	6c. Country and place of birth	6d. Nationality at birth	6e. Present nationality
				If different from 6d, attach explanation.

**PLEASE READ THE FOLLOWING INSTRUCTIONS CAREFULLY**

ANSWER EACH QUESTION COMPLETELY IN ENGLISH. TYPE OR PRINT CLEARLY IN INK. IF CERTAIN ITEMS REQUIRE MORE SPACE, CONTINUE ON PLAIN PAPER. DO NOT LEAVE BLANKS. ALL ITEMS MUST BE COMPLETED. IF AN ITEM IS NOT APPLICABLE, WRITE 'N/A'.

You will be requested to supply documentary evidence in support of the statements you make in this application. Do not, however, send any documentation until you have been asked to do so by the Organization and, in any event, do not submit the original texts of references or testimonials unless they have been obtained for the sole use of the Organization.

Applications cannot be returned to candidates, and the files of unsuccessful candidates will be destroyed after 5 years.

Candidates are advised that the recruitment process includes a security investigation and a physical check-up by our Medical Adviser.

7. Give the following information about your spouse and children. If you are divorced, indicate whether the children are your dependants. In all cases, indicate whether the children are financially your dependants.

Name (Use Yes/No to indicate financial dependence of each child.)	Occupation	Date of birth	Relationship

8. EDUCATION AND TRAINING

**SECONDARY AND HIGHER-SECONDARY EDUCATION (in chronological order)**

Name and location of establishment	Years attended	Certificates and/or diplomas obtained and standing achieved

## 8. EDUCATION AND TRAINING (continued)

## UNIVERSITY EDUCATION OR EQUIVALENT

Name and location of establishment	Years attended	Degrees obtained	Main subjects

## OTHER EDUCATION/TRAINING

Name and location of establishment	Name and duration of course followed	Certificates and/or diplomas obtained

## 9. Have you completed all obligatory military service?

☐ Yes☐ No

If yes, indicate date

and military rank.

If not, give reasons.

In case of exemption, give reasons.

## 10. LANGUAGES

For each language listed, indicate level of ability (fluent, good, fair, slight).

Mother tongue	Comprehension	Speaking ability	Writing ability	Reading ability
Other languages	Comprehension	Speaking ability	Writing ability	Reading ability

Official language certificates obtained

Testing body

Standing achieved

Date of examination

## 11. TYPING AND SHORTHAND

Indicate speeds in words per minute.

	English		French	
	Certificate speed	Speed now	Certificate speed	Speed now
Typing				
Shorthand				

## 12a. Indicate your ability with / knowledge of the following.

Word processor (specify)

PC (specify)

Software (specify)

Computer languages (specify)

Other office equipment (specify)

## 12b. Type of driver's licence held

### EMPLOYMENT HISTORY / EXPERIENCE PROFESSIONNELLE

Starting with your **present** post, list in reverse order every employment you have had. Use a separate block for each post. Include service in the armed forces and note any period during which you were not gainfully employed. If more space is required, attach additional pages of the same format. **Please note that it will not suffice to complete these items by simply stating 'refer to curriculum vitae', although a CV may also be enclosed.**

#### 13. PRESENT EMPLOYMENT

Dates of employment                      From                      \_\_\_\_\_                      To                      \_\_\_\_\_

Net salary per annum                      Starting                      \_\_\_\_\_                      Present                      \_\_\_\_\_

Name and address of employer                      \_\_\_\_\_

Place of employment                      \_\_\_\_\_

Type of business of employer                      \_\_\_\_\_

Title of your position                      \_\_\_\_\_                      Number of employees under your direct supervision                      \_\_\_\_\_

Name and title of your supervisor                      \_\_\_\_\_

Detailed description of your work                      \_\_\_\_\_

Languages used in your work                      \_\_\_\_\_

Reason for wishing to leave                      \_\_\_\_\_

Would you retire/resign from your military post, or resign from your current employment, to take up a post with the Organization, or would you apply for leave of absence with/without pay? (specify)

Are you presently employed in a civilian or military capacity? (specify)                      \_\_\_\_\_

How much notice would you require to report to work?                      \_\_\_\_\_

Have you any objections to our making inquiries of your present employer?                      ☐ Yes                      ☐ No

14a. PREVIOUS POSITION

Dates of employment	From	_____	To	_____
Salary per annum	Starting	_____	Final	_____
Name and address of employer _____				
Place of employment _____				
Type of business of employer _____				
Title of your position	Number of employees under your direct supervision			_____
Name and title of your supervisor _____				
Detailed description of your work _____				

Languages used in your work \_\_\_\_\_

Reason for leaving \_\_\_\_\_

14b. PREVIOUS POSITION

Dates of employment	From	_____	To	_____
Salary per annum	Starting	_____	Final	_____
Name and address of employer _____				
Place of employment _____				
Type of business of employer _____				
Title of your position	Number of employees under your direct supervision			_____
Name and title of your supervisor _____				
Detailed description of your work _____				

Languages used in your work \_\_\_\_\_

Reason for leaving \_\_\_\_\_

14c. PREVIOUS POSITION			
Dates of employment	From	To	
Salary per annum	Starting	Final	
Name and address of employer			
Place of employment			
Type of business of employer			
Title of your position	Number of employees under your direct supervision		
Name and title of your supervisor			
Detailed description of your work			
Languages used in your work			
Reason for leaving			

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**14d. PREVIOUS POSITION**

Dates of employment	From _____	To _____
Salary per annum	Starting _____	Final _____
Name and address of employer	_____	
Place of employment	_____	
Type of business of employer	_____	
Title of your position _____	Number of employees under your direct supervision _____	
Name and title of your supervisor	_____	
Detailed description of your work	          	
Languages used in your work	_____	
Reason for leaving	_____	

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15a. If you are now or have ever been a civil servant in your government's employ, please give the name of the administration and dates of duty.

15b. If you are or have ever been a NATO Civilian, indicate last grade and step held.

15c. Are any of your relatives (or is your partner) employed by one of the NATO bodies?

☐ Yes

☐ No

If so, list them.

Name	Civilian	Military	Relationship	Name of NATO Body
	<input type="checkbox"/>	<input type="checkbox"/>		
	<input type="checkbox"/>	<input type="checkbox"/>		
	<input type="checkbox"/>	<input type="checkbox"/>		
	<input type="checkbox"/>	<input type="checkbox"/>		

16. List professional societies to which you belong and your activities in public or international affairs.

17. List but do not attach your publication records.

18. List your social and athletic activities and other particular abilities or interests.

19. List periods spent away from your home country (holidays excluded).

Country	Reason for visit or residence	Dates

20. Have you ever been arrested, indicted, or summonsed to court as a defendant in a criminal proceeding, or convicted, fined or imprisoned for the violation of any law (excluding minor traffic violations)?

☐ Yes ☐ No

If 'yes' give full particulars of each case in an attached statement.

21. Indicate physical handicaps and/or chronic illnesses that you have.

22. Give the names, addresses and telephone numbers of three persons not related to you who are familiar with your character and qualifications. Do not repeat names of supervisors listed under items 13 and 14. **Note that referees may be contacted without prior notice to candidates.**

Name	Full address	Telephone	Profession
1.			
2.			
3.			

23. State any other relevant facts not covered in this application.

24. I certify that the statements made by me in the foregoing application are true, complete and correct to the best of my knowledge and belief. I understand that any misrepresentation or material omission made on an application for employment or other document requested by the Organization will render a staff member of NATO liable to termination or dismissal.

Date

Signature

FOTOGRAFIA

**SCHEDA BIOGRAFICA (fac-simile)**  
**- Parte Prima -**

1 <u><b>CODICE FISCALE</b></u>		2 <u><b>FORZA ARMATA</b></u>	
3 <u><b>COGNOME</b></u>	4 <u><b>NOME</b></u>	5 <u><b>GRADO E ARMA</b></u>	6 <u><b>CATEGORIA E RUOLO</b></u>
7 <u><b>DATA DI NASCITA</b></u>	8 <u><b>LUOGO DI NASCITA</b></u>	9 <u><b>SESSO</b></u>	10 <u><b>STATO DI FAMIGLIA</b></u>  (1)

[illegible]

**(data) \*\* - \*\* - \*\*\*\***

<b>18</b>	<b><u>TITOLI DI STUDIO</u></b> (4)			
<b>19</b>	<b><u>CORSI SUPERIORI DI FORMAZIONE DI F.A. E/O INTERFORZE</u></b> (5)		<b><u>PERIODI ED ESITO</u></b>	
	<b><u>ALTRI CORSI</u></b> (6)		<b><u>PERIODI ED ESITO</u></b>	
<b>20</b>	<b><u>LINGUE ESTERE</u></b>		<b><u>GRADO DI CONOSCENZA E ANNO</u></b>	
a. ACCERTATE			a. SLP (STANAG 6001 - Livello e percentuale)	
b. ACCERTATE			b. Grado diverso o antecedente allo STANAG 6001	
c. NON ACCERTATE/DICHIARATE			Sufficiente	Buono      Molto Buono
<b>21</b>	<b><u>ABILITAZIONE INFORMATICA</u></b>			
a. Programmatore (6):	Corso:			
b. Analista (6):	Corso:			
<b>22</b>	<b><u>CONOSCENZA INFORMATICA</u></b>			
a. PC:	b. Sistemi Operativi:			
c. Word Processor:	d. Software:			
e. Altro:				

<b>23</b>	<b><u>ONORIFICENZE E RICOMPENSE</u></b>	
<b>24</b>	<b><u>PUBBLICAZIONI</u></b> (6)	
<b>25</b>	<b><u>POSIZIONE IN GRADUATORIA</u></b> (7)  ** <u>SU</u> **	<b><u>26 ESITO DELLE VALUTAZIONI AL GRADO SUPERIORE</u></b>
<b>27</b>	<b><u>QUALIFICHE RIPORTATE NELLA VALUTAZIONE CARATTERISTICA RELATIVA AI PRINCIPALI INCARICHI INDICATI E COMUNQUE DEGLI ULTIMI 10 ANNI</u></b>	
<b>28</b>	<b><u>PRECEDENTI DISCIPLINARI DEGLI ULTIMI 5 ANNI</u></b>	
	a. Provvedimenti di corpo: _____ durata _____ anno _____ b. Provvedimenti di stato: _____ durata _____ anno _____ c. Negativo: _____	
<b>29</b>	<b><u>PRECEDENTI PENALI</u></b>	
<b>30</b>	<b><u>NULLA OSTA DI SEGRETEZZA</u></b> (8)  <div style="display: flex; justify-content: space-around; align-items: center;"> <div style="border: 1px solid black; padding: 2px 10px;">SI</div> <div>Barrare la casella di inter</div> <div style="border: 1px solid black; padding: 2px 10px;">NO</div> </div>	<b>31</b> <b><u>DATA DI SCADENZA</u></b>
<b>30</b>	<b><u>ASSICURA LA PERMANENZA NELL'INCARICO?</u></b> (9)  <div style="display: flex; justify-content: space-around; align-items: center;"> <div style="border: 1px solid black; padding: 2px 10px;">SI</div> <div>Barrare la casella di interesse</div> <div style="border: 1px solid black; padding: 2px 10px;">NO</div> </div>	

**INFORMAZIONI AGGIUNTIVE** (10)

*Ai sensi della Legge 675 / 96 i dati personali contenuti in questo modulo saranno trattati esclusivamente per lo svolgimento dei compiti di ufficio e non saranno comunicati o diffusi a soggetti non appartenenti all'Amministrazione Difesa.*

***Firma di convalida*** (11)

***Note:***

- (1) Se coniugato con prole, indicare il numero dei figli.
- (2) Indicare il Corso Normale d'Accademia (Militare, Navale o Aeronautica) o l'Istituto/Corso di Formazione (es: Scuola di Applicazione - Corso per Ufficiali del Corpo Tecnico; Accademia Navale - Corsi Ruoli Speciali/Nomina Diretta; Scuola di Applicazione A.M. - Corso Allievi Ufficiali di Complemento; Scuola Allievi Sottufficiali; ecc.).
- (3) Per gli incarichi di comando, menzionare i periodi svolti a partire dal C.do di Btg od equivalente a seconda della F.A. di appartenenza.
- (4) Per i provenienti dai Corsi Normali dell'Accademia, oltre all'eventuale Diploma di Laurea conseguito al termine del Corso, indicare anche il Diploma di Scuola Media Superiore di ingresso.
- (5) Es: Scuola di Guerra (S.G.); Istituto di Guerra Marittima (I.G.M.); Scuola di Guerra Aerea (S.G.A.); Istituto Superiore Stati Maggiori Interforze (I.S.S.M.I.); Istituto Alti Studi per la Difesa (I.A.S.D.); ecc.
- (6) Menzionare solo quelli riportati a matricola.
- (7) Per gli Ufficiali del Ruolo Normale, l'attuale posizione nella graduatoria del corso di appartenenza; per il Ruolo Speciale, la posizione indicata negli annuari di FA a parità di anzianità di spallina.
- (8) Specificare se l'interessato possiede il livello di NOS previsto per l'incarico barrando la casella **SI** o **NO** e indicando solo la data di scadenza. Qualora diverso da quello previsto, specificare la data di inoltro della richiesta di elevazione/rinnovo.
- (9) Se non diversamente specificato, 3 anni per gli Ufficiali, 5 anni per i Sottufficiali. In caso contrario specificarne le motivazioni nel campo "Informazioni Aggiuntive".
- (10) Evidenziare tutti gli elementi che concorrono a rendere idoneo il candidato per la posizione cui viene proposto e fornire una previsione sugli impegni che la F.A. ha previsto nel breve/medio termine (es. periodi di impiego fuori area e/o corsi attinenti l'iter formativo quali ISSMI ed altri specifici di F.A.).
- (11) Capo Ufficio dell'Organo di impiego o suo delegato.

**Grado COGNOME Nome**

**(data) \*\* - \*\* - \*\*\*\***

# CURRICULUM VITAE

<u><b>NAME</b></u>	<u><b>INITIAL</b></u> //	<u><b>RANK AND DATE</b></u>	<u><b>DATE OF BIRTH</b></u>
<u><b>NATIONALITY</b></u>		<u><b>BRANCH OF SERVICE</b></u>	
<u><b>RECORD OF SERVICE</b></u>	<u><b>APPOINTMENT</b></u>	<u><b>DATES</b></u>	<u><b>DUTIES PERFORMED</b></u>
			.
			—
			—
			—
			—
			-
<u><b>COURSES</b></u>			<u><b>DATES</b></u>
<u><b>LANGUAGES</b></u>			<u><b>SLP (STANAG 6001)</b></u>

<b><u>AWARDS AND DECORATIONS</u></b>	
<b><u>CIVIL STATUS</u></b>	
<b><u>SECURITY CLEARANCE</u></b>	