



MINISTERO DELLA DIFESA

DIREZIONE GENERALE PER IL PERSONALE CIVILE

3° REPARTO 8^ DIVISIONE 1^ SEZIONE

Viale dell'Università 4 - 00185 Roma

Tel. – fax. 06.49862426

r3d8s0@persociv.difesa.it

M_DGCIV

Prot. Nr. 53464

Del 05/07/2010

PARTENZA

A INDIRIZZI IN ALLEGATO

OGGETTO: candidature di dipendenti civili a posti a “status internazionale”. **Legge 27 luglio 1962 n.1114.**

seg.f.n. 89152 del 17/12/2008

Lo Stato Maggiore della Difesa ha reso noto che sono disponibili i posti a status internazionale presso la NATO di cui alla tabella sottoindicata.

I dipendenti civili dell'A.D., interessati all'iniziativa, dovranno inviare la propria candidatura, entro il termine sottoindicato, trasmettendo all'Organismo Internazionale competente la documentazione richiesta dal bando e contemporaneamente al 3° Reparto – 8^ Divisione – 1^ Sezione di questa Direzione Generale esclusivamente copia dell'application form.

Si fa presente, che il bando e la relativa modulistica possono essere scaricati direttamente dal sito di questa Direzione Generale [http:// www.persociv.difesa.it](http://www.persociv.difesa.it). **(nella sezione circolari ed altra documentazione).**

Posto	Località	Descrizione	Pos.econ.richiesta	Lingua	Scadenza
N. OSC ZOI 0030	Shape (Belgio)	“Project Manager (IKM)”	B5 (equiv.p.e.A2- F3)	inglese	15/07/2010
N.OSC GUA 0040	Shape (Belgio)	“Web Editor and Media Researcher”	B5 (equiv.p.e.A2- F3)	inglese	15/07/2010

IL DIRETTORE DELLA DIVISIONE

(Dirigente Dr.ssa Marina MASSARUTI)

f.to

Vacancy Number: B04/0809

Post Number: OSC GUA 0040

Job Title: Web Editor and Media Researcher

NATO Grade: B-5

Basic Monthly Salary (12 x per year): 3.756,71 € tax free

Closing Date: 30 July 2010

GENERAL BACKGROUND:

SHAPE, the Supreme Headquarters Allied Powers Europe, is the Headquarters of Allied Command Operations (ACO), one of the two major military commands of the North Atlantic Treaty Organisation (NATO). ACO safeguards an area extending from the northern tip of Norway to the eastern border of Turkey. This equates to nearly two million square kilometres of land, more than three million square kilometres of sea, and a population of about 320 million people.

POST DESCRIPTION:

Location: Casteau/Mons, 60 Km south of Brussels (Belgium)

Division: Command Group

POST CONTEXT

SHAPE is the Strategic Headquarters for Allied Command Operations (ACO).

The Command Group is to provide and sustain command and control capabilities in terms of support, coordination, management administrative service and specialists' advice to SACEUR, DSACEUR and COS in order to meet the HQ's mission.

The Public Affairs Office is to provide advice to SACEUR and SHAPE staff on strategy and public implications of decisions and activities, which affect the responsibilities, functions, operations, and activities of ACO. The PAO also orchestrates Public Affairs (PA) activities across ACO.

The New Media Section is responsible for maintaining the ACO web site and associated social media sites e.g. YouTube, Twitter and Facebook, including writing content and formatting the sites in order to make them attractive and informative for the public, working closely with the media analysis section including when required providing mutual support.

The Web Editor and Media Researcher will be responsible for maintaining and developing internet content for all ACO web sites, providing technical advice and support to other staff in SHAPE and throughout the NATO Command Structure (NCS) where units have migrated their content to the ACO site, undertaking media analysis duties when required producing the ACO daily news summary, news updates throughout the working day and special request assessments of the media environment in NATO and non NATO nations for use by the Command Group senior staff.

REPORTS TO

Web Master, OSC GUN 0090.

PRINCIPAL DUTIES

The incumbent is to:

1. Assist the Web Master in maintaining ACO web sites (ACO web site, social media sites, DVIDS etc).
2. Proof read material prior to release to the internet to ensure it is accurate, well written, and grammatically correct and complies with security policy.
3. Cover for other section staff during their absence including occasional early morning shift work when required for production of the daily media review.
4. Analyse public environment, media and stakeholder information to identify critical public issues affecting NATO's military operations.
5. Research the public environment and provide reports to ACO PAO staff for inclusion in public affairs plans.
6. Gather public environment research from NATO member nations where possible to be included in ACO HQ (SHAPE) environmental analysis.

ADDITIONAL DUTIES

The incumbent may be required to perform a similar range of duties elsewhere within the organisation at the same grade without there being any change to the contract.

The incumbent may be required to undertake operation deployments and/or TDY assignments both within and without NATO's boundaries.

QUALIFICATIONS

A. ESSENTIAL QUALIFICATIONS

1. Professional/Experience

- (a) A good understanding of HTML and XML and able to demonstrate the ability to use these languages to format web content including audio visual content.
- (b) Understanding and expert user, of social media; especially YouTube, Twitter and Facebook.
- (c) Editorial experience for journals, magazines, newspapers and the WWW.
- (d) Experience in interpreting public opinion research data such as polls, opinion surveys, focus groups, demographic analysis.
- (e) Excellent understanding of international affairs.
- (f) Experience in using statistical and other information sources for public opinion research.

2. Education/Training

Higher Secondary Education and completed Higher Vocational Training in information science or related discipline leading to a formal technical or professional certification with 3 years post related experience, or a Secondary Education and completed Advanced Vocational Training in that discipline leading to a professional qualification or professional accreditation with 5 years post related experience.

3. Languages

English SLP 3333 (Listening, Speaking, Reading and Writing)

French SLP 2222 (Listening, Speaking, Reading and Writing)

NOTE: The work both oral and written in this post and in this Headquarters as a whole is conducted mainly in English.

4. Standard Automatic Data Processing Knowledge

Word Processing : Working Knowledge

Spreadsheet : Working Knowledge

Graphics Presentation : Working Knowledge
Database : Working Knowledge
eMail Clients/Web Browsers : Working Knowledge
Web Site : Excellent understanding of web site administration with HTML and XML experience

B. DESIRABLE QUALIFICATIONS

1. Professional/Experience

- (a) 2 years experience as a web manager or designer.
- (b) 2 years experience in a media outlet.

2. Education/Training

- (a) Graduation with a degree from a recognized university or college, with a specialisation in communications, marketing, social sciences (sociology, psychology, political science), or another discipline directly related to the position.
- (b) Journalism or international affairs qualification at degree level.
- (c) Courses:
M-5-32NATO Staff Officer Orientation Course (NU Rel PfP MD EU) - NATO School Oberammergau (DEU)
M-5-46NATO Public Affairs Course (NU Rel PfP MD EU) - NATO School Oberammergau (DEU)

3. Language

English 4444

Some German capability is highly desirable.

C. CIVILIAN POSTS

1. Personal Attributes

- Must be able to work well under stressful conditions.
- Capable of maintaining a focus on priorities, displaying sound common sense and able to operate in a variety of functions simultaneously.
- Thought and judgement are required to establish priorities.
- Possesses tact, poise and good communication skills necessary for interaction with colleagues, senior officers and staff.

2. Managerial Responsibilities

There are no first line reporting responsibilities.

3. Professional Contacts

The incumbent must maintain professional contact with private sector and member nation environmental analysis research professionals in order to stay abreast of industry best practice in this highly specialized function.

4. Contribution to the Objectives

- Public opinion research and environmental scanning, coupled with daily news and analysis products, provide a focus for NATO and participating countries to measure contributions in relation to public support and interpretation of commitment to NATO.
- News, research and analysis products contribute directly to the preparation of public affairs strategies and plans designed to inform and educate publics about ACO's operations.
- Web site and social media design and maintenance support PAO's main communications channels.

5. Work Environment

The work is normally performed in a typical office environment. Normal Working Conditions apply. Shift working may be required. The risk of injury is categorised as: No Risk.

D. REMARKS – N/A

NOTES:

- Serving staff members will be offered a contract according to the NATO Civilian Personnel Regulations (NCPR). Newly recruited staff will be offered an initial contract of one year normally followed by an indefinite duration contract.
- Before applying for this position, please read carefully all the information contained in the following webpage <http://www.aco.nato.int/page205113721.aspx>.

Civilian Personnel Office use only		ATTACH RECENT IDENTITY PHOTOGRAPH (passport size)
No.	Received on.	
Status:		
Application for Civilian Employment		
<div style="display: flex; align-items: center;"> <div> <p style="text-align: center;">Application form to be submitted in quadruplicate (together with four copies of certificates covering the highest level of education) to</p> <p style="text-align: center;">SUPREME HEADQUARTERS ALLIED POWERS EUROPE (SHAPE) Attn. Recruitment Officer (J1/HCX) B-7010 SHAPE Belgium</p> </div> </div>		
1. Reference of the vacancy for which you are applying or the type of employment for which you are especially qualified:		
2.a. Surname:	2.b. First name(s):	2.c. Maiden name (if applicable):
3.a. Permanent address:	3.b. Mailing address (if different from 3.a.)	4. Telephone:
5.a. Country and place of birth:	5.b. Date of birth:	6.a. Citizenship at birth:
	5.d. Status: <input type="checkbox"/> Married <input type="checkbox"/> Single <input type="checkbox"/> Other (explain)	
5.c. Sex: <input type="checkbox"/> Male <input type="checkbox"/> Female	6.b. Citizenship now (if different from 6.a., explain).	
7. Please give the following information about spouse and children:		
Name	Date of birth	Relationship

8.a. Secondary Education			
Name, Place and Country	Years and Months of attendance	Type of School	Qualifications obtained (e.g. certificate(s), diploma(s)) indicating main subjects

	From	To							
8.b. Further Education									
Name, Place and Country	Years and Months of attendance		Type of School	Qualifications obtained (e.g. certificate(s), diploma(s) indicating main subjects					
	From	To							
9.a. List professional societies to which you belong:									
9.b. List, but do not attach, any significant publications you have written:									
10. Languages: describe proficiency below, by ticking the appropriate box. Please start with your mother tongue.									
Language	Speaking			Reading			Writing		
	Very Good	Good	Fair	Very Good	Good	Fair	Very Good	Good	Fair
English									
Dutch									
German									
French									
11. Shorthand and typing: indicate speed in words per minute.									
	English			French			Other		
Typing:									
Shorthand:	---			---					
12. Indicate your computer skills.									
Hardware:									
Application Software:									
Computer Languages:									
13. Type(s) of driving licence									
14. Have you completed your compulsory military service?	<input type="checkbox"/> Not Applicable f <input type="checkbox"/> No <input type="checkbox"/> Yes			Rank					

Name and address of employer <div style="display: flex; justify-content: space-between;"> <div style="width: 45%;"> Tel. No. Title of your position Name and position of your supervisor Reason for leaving your employment Summary of your work: </div> <div style="width: 45%;"> Type of business Number of employees under your direct supervision </div> </div>			
16. List periods of residence away from home country, excluding holiday trips.			
Country	Reason	Dates (From - To)	
17. Have you ever been convicted of an offence other than minor traffic violations? <input type="checkbox"/> No <input type="checkbox"/> Yes, nature of offence(s)			
18. What is your present state of health? Indicate any physical disabilities or chronic illness(es).			
19.a. Would you object if we contact your present employer?		<input type="checkbox"/> Yes:	<input type="checkbox"/> No
19.b. Would you object if we contact your previous employer(s)?		<input type="checkbox"/> Yes	<input type="checkbox"/> No
20. References: List three persons not related to you by blood or marriage, who are familiar with your character and qualifications. Do not repeat supervisor(s) given in item 15.			
Name	Full address	Telephone	Profession/Relationship
21. State briefly any special qualification not covered earlier, any activities or other significant features which may help in support of your application.			

22. Are you willing to accept a post requiring travel? <input type="checkbox"/> Yes, frequently <input type="checkbox"/> Yes, occasionally <input type="checkbox"/> No	
23. How long is the notice period you would require before you could start employment?	
24. Are you related by blood or marriage to someone who works at the organisation to which you are applying? If yes, please list name(s), and relationship(s). <input type="checkbox"/> Yes <input type="checkbox"/> No	
Name	Relationship
25. Do you agree to the organisation considering this application for other suitable vacancies which may arise with a period of 12 months? <input type="checkbox"/> Yes <input type="checkbox"/> No	
Did you use additional sheets to this application form? <input type="checkbox"/> Yes <input type="checkbox"/> No	
<p>“I am willing to undergo the prescribed medical examination prior to any appointment and have no objection to an investigation being conducted by the competent authorities of the state of which i am a member for the issue of a security clearance.”</p> <p>“I realise that any false statement or omission even if unintended on my part, may lead to the cancellation of my application or may render my appointment liable to termination.”</p> <div style="display: flex; justify-content: space-between; margin-top: 50px;"> <div style="width: 45%; text-align: center;">(Signature)</div> <div style="width: 45%; text-align: center;">(Date)</div> </div>	

Vacancy Number: B09/0610

Post Number: OSC ZOI 0030

Job Title: Project Manager (IKM)

NATO Grade: B-5

Basic Monthly Salary (12 x per year): 3.756, 71 €, tax free

Closing Date: 30 July 2010

GENERAL BACKGROUND:

SHAPE, the Supreme Headquarters Allied Powers Europe, is the Headquarters of Allied Command Operations (ACO), one of the two major military commands of the North Atlantic Treaty Organisation (NATO). ACO safeguards an area extending from the northern tip of Norway to the eastern border of Turkey. This equates to nearly two million square kilometres of land, more than three million square kilometres of sea, and a population of about 320 million people.

POST DESCRIPTION:

Location: Casteau/Mons, 60 Km south of Brussels (Belgium)

Division: Director of Management

POST CONTEXT

SHAPE is the Strategic Headquarters for Allied Command Operations (ACO).

The Director of Management (DOM) is on behalf of the Chief of Staff (COS) responsible for the direction and coordination of selected aspects of the day-to-day operation of SHAPE as well as the assurance of the provision of essential support facilities and services to the Headquarters, co-located agencies and units, and to individual staff members and their families. To this end, it employs and exercises stewardship of assigned resources.

The Staff Operations/Echelon Coordination Branch is dedicated to the coordination of the staff activities, including administrative and execution functions in support of the SHAPE staff.

The Information & Knowledge Management Section is responsible to provide IKM policy development, IKM requirements analysis, information process analysis, IM project development and implementation and functional administration services guidance for IKM tools.

The Staff Officer IKM Project Management -Current Systems is responsible for managing a portfolio of current SHAPE IKM systems. This includes all aspects of system management of the current SHAPE IKM systems such as staffing new user requirements for improvements, creating proposals (including hardware and software), ensuring timely and within-budget delivery, whilst maintaining close liaison with NC3A, NCSA and Industry, and providing functional administration of the SHAPE IKM tools.

REPORTS TO

Staff Officer (IKM Programme Management), OSC ZOI 0020.

PRINCIPAL DUTIES

The incumbent's duties are to:

1. Manage specific projects through to fruition in the IKM realm.
2. Provide functional administration of SHAPE's current document management, tasker, portal, and other IKM collaboration systems.
3. Provide guidance to best use and employment of current IKM tools within the DOM Information Management Unit.
4. Coordinate with IKM Ops new requirements for the further development of existing IKM tools.
5. Develop and execute test plans and provide acceptance authority of new functionality to current IKM tools in close coordination with the NATO CIS Services Agency (NCSA).
6. Coordinate with the IKM Ops, the timely training of the SHAPE staff for new functionality developed for current IKM tools.
7. Coordinate with the local NCSA Sector, access of contractors to NATO premises and equipment.
8. As required, lead SHAPE working groups and provide technical guidance on the use of current SHAPE IKM tools.

Decision authority is held: None

Supervisory duties: As required, may be required to direct and supervise the work priorities of an ad hoc or permanent team within the functional area.

The incumbent deputises for Staff Officer (IKM Programme Management) (OSC ZOI 0020).

ADDITIONAL DUTIES

The incumbent may be required to perform a similar range of duties elsewhere within the organisation at the same grade without there being any change to the contract.

The incumbent may be required to undertake operation deployments and/or TDY assignments both within and without NATO's boundaries.

QUALIFICATIONS

A. ESSENTIAL QUALIFICATIONS

1. Professional/Experience

- (a) Experience defining, documenting and carrying out small projects, actively participating in all phases.
- (b) Experience identifying, assessing and managing risks to the success of projects, preparing realistic project and quality plans and tracking activities against the plans, providing regular and accurate reports to stakeholders, and monitoring costs, timescales and resources used.
- (c) Experience/involvement in designing, implementing and troubleshooting information systems (particularly Microsoft technologies).

2. Education/Training

A Higher Secondary Education and completed Higher Vocational Training in management information systems, operations research, economics, accounting, business administration, public administration, finance, project management or related discipline leading to a formal technical or professional certification with 3 years post related experience, or a Secondary Education and completed Advanced Vocational Training in that discipline leading to a professional qualification or professional accreditation with 5 years post related experience.

3. Language

English SLP 3333 (Listening, Speaking, Reading and Writing)

NOTE: The work both oral and written in this post and in this Headquarters as a whole is conducted mainly in English.

4. Standard Automatic Data Processing Knowledge

Word Processing	:	Advanced Knowledge
Spreadsheet	:	Advanced Knowledge
Graphics Presentation	:	Advanced Knowledge
Database	:	Working Knowledge
eMail Clients/Web Browsers	:	Advanced Knowledge
Web Content Management	:	Advanced Knowledge

B. DESIRABLE QUALIFICATIONS

1. Professional/Experience

- (a) PRINCE2 Practitioner
- (b) Experience in the development, project management and proliferation of Microsoft products.

2. Education/Training

A University degree in the field of information or knowledge management, or a related discipline.

3. Language – N/A

C. CIVILIAN POSTS

1. Personal Attributes

Initiative, original thought and teammanship are key qualities for this post as the incumbent will need to work closely with military and civilian staff within the Section and other NATO agencies. Because there will need to be close cooperation with extra-NATO agencies, tact and good judgement are essential. As the job will be demanding, and at times stressful, good physical and mental health, combined with a positive attitude, will be highly desirable.

2. Managerial Responsibilities

There are no first line reporting responsibilities.

3. Professional Contacts

The incumbent will be required to maintain extensive contacts with other NATO programme and project managers, including with NC3A, NCSA and civilian industry. Internally, he/she will have to build and maintain close contacts with similarly tasked staff in different functional areas.

4. Contribution to the Objectives

The incumbent will ensure that specific projects, primarily in tools development and proliferation, are brought to fruition for the benefit of SHAPE in particular and ACO in general. This will make the organisation more effective through enhanced efficiencies.

5. Work Environment

The work is normally performed in a typical Office environment. Normal Working Conditions apply.

The risk of injury is categorised as: No Risk.

D. REMARKS – N/A

NOTES:

- Serving staff members will be offered a contract according to the NATO Civilian Personnel Regulations (NCPR). Newly recruited staff will be offered an initial contract of one year normally followed by an indefinite duration contract.
- Before applying for this position, please read carefully all the information contained in the following webpage <http://www.aco.nato.int/page205113721.aspx>.

CURRICULUM VITAE

<u>NAME</u>	<u>INITIAL</u> //	<u>RANK AND DATE</u>	<u>DATE OF BIRTH</u>
<u>NATIONALITY</u>		<u>BRANCH OF SERVICE</u>	
<u>RECORD OF SERVICE</u>	<u>APPOINTMENT</u>	<u>DATES</u>	<u>DUTIES PERFORMED</u>
			.
			—
			—
			—
			—
			-
<u>COURSES</u>			<u>DATES</u>
<u>LANGUAGES</u>			<u>SLP (STANAG 6001)</u>

<u>AWARDS AND DECORATIONS</u>	
<u>CIVIL STATUS</u>	
<u>SECURITY CLEARANCE</u>	

Allegato “C”

FOTOGRAFIA

MOD. 1/A

SCHEDA BIOGRAFICA (fac-simile)
- Parte Prima -

1 <u>CODICE FISCALE</u>		2 <u>FORZA ARMATA</u>	
3 <u>COGNOME</u>	4 <u>NOME</u>	5 <u>GRADO E ARMA</u>	6 <u>CATEGORIA E RUOLO</u>
7 <u>DATA DI NASCITA</u>	8 <u>LUOGO DI NASCITA</u>	9 <u>SESSO</u>	10 <u>STATO DI FAMIGLIA</u> (1)

[illegible]

(data) ** - ** - ****

18	<u>TITOLI DI STUDIO</u> (4)			
19	<u>CORSI SUPERIORI DI FORMAZIONE DI F.A. E/O INTERFORZE</u> (5)		<u>PERIODI ED ESITO</u>	
	<u>ALTRI CORSI</u> (6)		<u>PERIODI ED ESITO</u>	
20	<u>LINGUE ESTERE</u>		<u>GRADO DI CONOSCENZA E ANNO</u>	
	a. ACCERTATE	a. SLP (STANAG 6001 - Livello e percentuale)		
	b. ACCERTATE	b. Grado diverso o antecedente allo STANAG 6001		
	c. NON ACCERTATE/DICHIARATE	Sufficiente	Buono	Molto Buono
21	<u>ABILITAZIONE INFORMATICA</u>			
	a. Programmatore (6):	Corso:		
	b. Analista (6):	Corso:		
22	<u>CONOSCENZA INFORMATICA</u>			
	a. PC:	b. Sistemi Operativi:		
	c. Word Processor:	d. Software:		
	e. Altro:			

23	<u>ONORIFICENZE E RICOMPENSE</u>	
24	<u>PUBBLICAZIONI</u> (6)	
25	<u>POSIZIONE IN GRADUATORIA</u> (7) ** <u>SU</u> **	<u>26 ESITO DELLE VALUTAZIONI AL GRADO SUPERIORE</u>
27	<u>QUALIFICHE RIPORTATE NELLA VALUTAZIONE CARATTERISTICA RELATIVA AI PRINCIPALI INCARICHI INDICATI E COMUNQUE DEGLI ULTIMI 10 ANNI</u>	
28	<u>PRECEDENTI DISCIPLINARI DEGLI ULTIMI 5 ANNI</u>	
	a. Provvedimenti di corpo: _____ durata _____ anno _____ b. Provvedimenti di stato: _____ durata _____ anno _____ c. Negativo: _____	
29	<u>PRECEDENTI PENALI</u>	
30	<u>NULLA OSTA DI SEGRETEZZA</u> (8) <div style="display: flex; justify-content: space-around; align-items: center;"> <div style="border: 1px solid black; padding: 2px 10px;">SI</div> <div>Barrare la casella di inter</div> <div style="border: 1px solid black; padding: 2px 10px;">NO</div> </div>	31 <u>DATA DI SCADENZA</u>
30	<u>ASSICURA LA PERMANENZA NELL'INCARICO?</u> (9) <div style="display: flex; justify-content: space-around; align-items: center;"> <div style="border: 1px solid black; padding: 2px 10px;">SI</div> <div>Barrare la casella di interesse</div> <div style="border: 1px solid black; padding: 2px 10px;">NO</div> </div>	

INFORMAZIONI AGGIUNTIVE (10)

Ai sensi della Legge 675 / 96 i dati personali contenuti in questo modulo saranno trattati esclusivamente per lo svolgimento dei compiti di ufficio e non saranno comunicati o diffusi a soggetti non appartenenti all'Amministrazione Difesa.

Firma di convalida (11)

Note:

- (1) Se coniugato con prole, indicare il numero dei figli.
- (2) Indicare il Corso Normale d'Accademia (Militare, Navale o Aeronautica) o l'Istituto/Corso di Formazione (es: Scuola di Applicazione - Corso per Ufficiali del Corpo Tecnico; Accademia Navale - Corsi Ruoli Speciali/Nomina Diretta; Scuola di Applicazione A.M. - Corso Allievi Ufficiali di Complemento; Scuola Allievi Sottufficiali; ecc.).
- (3) Per gli incarichi di comando, menzionare i periodi svolti a partire dal C.do di Btg od equivalente a seconda della F.A. di appartenenza.
- (4) Per i provenienti dai Corsi Normali dell'Accademia, oltre all'eventuale Diploma di Laurea conseguito al termine del Corso, indicare anche il Diploma di Scuola Media Superiore di ingresso.
- (5) Es: Scuola di Guerra (S.G.); Istituto di Guerra Marittima (I.G.M.); Scuola di Guerra Aerea (S.G.A.); Istituto Superiore Stati Maggiori Interforze (I.S.S.M.I.); Istituto Alti Studi per la Difesa (I.A.S.D.); ecc.
- (6) Menzionare solo quelli riportati a matricola.
- (7) Per gli Ufficiali del Ruolo Normale, l'attuale posizione nella graduatoria del corso di appartenenza; per il Ruolo Speciale, la posizione indicata negli annuari di FA a parità di anzianità di spallina.
- (8) Specificare se l'interessato possiede il livello di NOS previsto per l'incarico barrando la casella **SI** o **NO** e indicando solo la data di scadenza. Qualora diverso da quello previsto, specificare la data di inoltro della richiesta di elevazione/rinnovo.
- (9) Se non diversamente specificato, 3 anni per gli Ufficiali, 5 anni per i Sottufficiali. In caso contrario specificarne le motivazioni nel campo "Informazioni Aggiuntive".
- (10) Evidenziare tutti gli elementi che concorrono a rendere idoneo il candidato per la posizione cui viene proposto e fornire una previsione sugli impegni che la F.A. ha previsto nel breve/medio termine (es. periodi di impiego fuori area e/o corsi attinenti l'iter formativo quali ISSMI ed altri specifici di F.A.).
- (11) Capo Ufficio dell'Organo di impiego o suo delegato.

Grado COGNOME Nome

(data) ** - ** - ****